THE YMWIC FOUNDATION, INC.
PRESENTS THE 10TH ANNUAL
SCHOLARSHIP AND
AWARDS EVENT

Thursday, May 28, 2020

LIVE-STREAMING EVENT ON:
WWW.YMWICFOUNDATION.ORG/ARCHIVED-VIDEOS
The YMWIC Core Values

YMWIC Core Values are critical to the success of the organization. The Board of Directors, staff, volunteers and scholars shall aspire to live by these principals.

These values are designed to be measurable and will help determine personal and organizational commitment.

Before all business begins, the Core Values will be recited. Business would include but not be limited to Board Meetings, Parent Chapter Meetings, Project Committee Meetings, certain internal work-related meetings, etc.

The meeting chair shall ask the participants, “Please prepare to recite the YMWIC Core Values.” Participants (4) will volunteer. One will stand and recite the first core value, followed by the next volunteer, until all four values have been recited.

We Believe we can significantly impact the future of our youth through education and extraordinary leadership.

We Value Commitment, Honor and Accountability and through these principles we are dedicated to the tradition of excellence in serving our youth, our partners and our community.

We Promote Engagement and Collaboration by treating all people with respect and sincerity to create an environment of openness where shared success can be achieved.

We Demonstrate Quality by working efficiently and effectively to continuously improve our programs for the benefit of our scholars.
YMIC began with an idea generated by its founder and president, Mr. Richard Roberts, III. As a young engineering student at Widener University, Richard took note that there were not very many young men of color in his program of study. As a professional in the engineering field, he also found that colleagues from minority groups were few and far between. He began to formulate a concept: a program that would support African American and Latino males to develop their academic skills and gain the social supports they would need to be successful in college and in their careers.

Initially, a few programs were provided through volunteer efforts. In 2007, YMIC became incorporated. Our 501c3 nonprofit certification to provide services to youth in fifth through twelfth grades in Philadelphia and suburban communities was received in 2010. The inaugural class of 18 male Scholars began the West Chester Chapter in the fall of that year.

During the 2013-2014 program year, YMIC opened its doors to young women and began doing business as Young Men and Women In Charge (YMWC) Foundation, Inc., to include programs in STEM-related leadership for young men and young women. YMWC’s mission is to empower and prepare economically disadvantaged and historically underrepresented youth to excel and become leaders in STEM careers through academic tutoring, mentoring and financial assistance programs, accomplished by leveraging alliances with K-12 school districts, universities, corporations, and the Foundation’s committed partners.

This mission is accomplished by embracing a family model that provides individually-targeted services: academic support and tutoring, leadership development, public speaking, junior mentoring, science research projects, college readiness and industry experiences in many STEM-related careers.

Once enrolled in the organization, each young Scholar and his or her family become part of the YMWC family. They make a commitment to remain in the Program until high school graduation, to participate fully in program activities and maintain a high grade point average.

While in college, thanks to the commitment of YMWC’s corporate partners, each Scholar who maintains the Foundation’s academic requirements and standards will be eligible to receive scholarship support and participate in internships that will prepare them for STEM or other professional careers.

YMWC Foundation, Inc., offers four Academic Scholar Groups for students in grades five through twelve. Aligned with the Foundation’s mission, Scholar Groups and activities aim to bridge the gap between academic study and real life by providing opportunities, projects and challenges that simulate real-world experiences. Upon acceptance into the Program, students are placed into one of the four grade-appropriate Scholar Groups:

<table>
<thead>
<tr>
<th>Scholar Group</th>
<th>Grades</th>
</tr>
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<tbody>
<tr>
<td>Future Stars</td>
<td>5th and 6th</td>
</tr>
<tr>
<td>Neptune</td>
<td>7th and 8th</td>
</tr>
<tr>
<td>Jupiter</td>
<td>9th and 10th</td>
</tr>
<tr>
<td>Saturn</td>
<td>11th and 12th</td>
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</table>

The Future Stars and Neptune Scholar Programs are designed to increase students’ appreciation for math and science through hands-on projects that demonstrate the fun and challenging side of these subjects. Technical workshops in STEM are administered by staff or partners so Scholars can gain deep insight and exposure to these careers and opportunities. Jupiter and Saturn Scholars participate in more leadership, college and career-readiness activities, as well as research projects to prepare them for the rigor of the STEM undergraduate curriculum. Through the YMWC Credo, memorized by each Scholar, they learn accountability and the importance of giving back.

YMWC has six chapters in the Philadelphia area including our newest chapters in William Penn School District and the Chester Upland School District to join Norristown, West Chester, Coatesville and Upper Darby. The YMWC 2019-2020 membership include 105 Scholars in our after school program. We continue to support 41 alumni of whom are continuing their studies as undergraduate and graduate students or pursuing successful careers in STEM or other professions. YMWC is in its 10th year hosting summer programs having served over 1000 Scholars in K to 12th grades.

The efforts of Richard and the services from YMWC have given many families hope and comfort knowing that success in college and professional careers are within reach for their children. The community model is implemented through partnerships with corporations, universities and other nonprofit and community organizations. These partners participate in all levels of the Program. The goal for this community-based model is to implement it in school districts nationwide, targeting low-performing schools. This accomplishment will make a significant impact on the achievement gap among African American and Latino youth in math and science, increase the number of women in STEM, and impact community economic development by growing intellectual capital and cultivating a sense of social responsibility.
The Thompson Family
Salutes
The Efforts and Dedication
Of
Young Men and Women In Charge Foundation, Inc.
10 Years of Serving Tomorrows Workforce
Congratulations
to the
High School and College graduates of 2020
YMWIC SCHOLAR CREDO

The YMWIC Credo is a concept and belief for Scholars to adopt as a tool for success. The YMWIC logo represents the Shield for Success. The Shield represents a philosophy that we are not alone in our journey toward becoming successful professionals. The young men and the young women are reaching for the stars. The Wreath represents the goal of academic achievement, obtaining a college degree and working in a profession that provides the Scholar with financial security and the ability to pay it forward to others. Within the Shield are the elements of science, technology, engineering and math, which are fields of study that will position our Scholars to make a difference in our community.

A Scholar Leader shall ask fellow Scholars, “Who are you?” The fellow Scholars reply, “I am a young Scholar in charge!” The Scholar Leader repeats this question until all Scholars reply with authority and in unison. Finally, the Scholar Leader requests the Scholars to recite the Credo by stating, “Credo Please!” and in unison the Scholars recite the following Credo:

I am a Young Scholar in Charge!!

I am bold and strong. I will banish fear and doubt, and I know that I am not alone in my journey towards success.

I am a Young Scholar in Charge!!

I have accepted the challenge of committing myself to the YMWIC Foundation, Inc. I understand the importance of being able to draw from my faith and experiences to shape and influence my academics, my relationships and my future as a professional.

I am a Young Scholar in Charge!!

EDITH BRADLEY
High School: PA Leadership Charter School, University Scholars Program
College & Major: West Chester University; Spanish and Political Science

Concentration in International Relations

Edith has maintained Distinguished Honor Roll throughout high school by taking Honors, Advanced Placement and college-level courses. In addition, she has taken courses at both Delaware County Community College and West Chester University. Edith was active in many clubs and served in leadership roles. She was the Academic Team captain, the Interact Club president and vice president, and the Drama Club’s creative and technical director. Throughout her four years in high school, she was a Peer Tutor and active member of the Student Body. She received the USP Marie Curie Award for the Sciences and has won first place in the YMWIC Science Expo twice. She was inducted into the National Honor Society and the National French Honor Society.

Edith has been a YMWIC Scholar for three years. During this time, she has participated in workshops as well as special events such as the annual College Tours. She found this experience to be valuable when searching for colleges during the application process. She also has had the opportunity to work as a Junior Camp Counselor, which allowed her to gain professional experience. Because of YMWIC, Edith was able to discover where her interests and passions lie.

Her advice to young Scholars, “Make sure you continue working diligently. These are the years that help you get into the university of your choice, and hard work shines through in applications. But never forget to enjoy the experience.”

DIANA GALAN-GALAN
High School: Collegium Charter School
College & Major: West Chester University; Exercise Science: Pre-Physical Therapy

Diana is a high Honor Roll student whose classes consist of Honor and AP courses. She is the President of the Spanish Honor Society, Secretary of UNICEF and She’s the First, and a member of the National Honor Society. Diana was part of her high school’s volleyball team, Creative Writing Club, History Club, and Art Club.

Diana has been a YMWIC Scholar for two years. In those two years, the Program has had a major impact on her life. She has gained experience from the workshops and has had many opportunities she believes she would not have had without YMWIC. Throughout this Program, Diana has met many people and made valuable relationships. YMWIC has taught Diana that she is not alone in her journey towards success.

Through this Program, Diana learned how to network and take advantage of opportunities. Her most meaningful memories are the annual College Tours and assisting at the YMWIC Coatesville Elementary Math and Science Summer Camp. Diana’s advice for younger Scholars is to take action and say ‘Yes’ to the opportunities they are presented with; like Albert Einstein once said, “The only source of knowledge is experience.”
OMARI MCCLANAHAN  
High School: Collegium Charter School  
College & Major: Temple University; Mechanical Engineering

OMARI MCCLANAHAN  
High School: Collegium Charter School  
College & Major: Temple University; Mechanical Engineering

Juanita Jacobs is a Dual Enrollment senior at Upper Darby High School and Delaware County Community College. Juanita plans to attend nursing school and study maternity nursing. She enjoys working collaboratively with her peers at workshops and marvels at the passion Mr. Roberts and his team exude while working with Scholars to ensure our success.

Juanita enjoys membership on Upper Darby's Step Team and Color Guard. Upon completing her studies at DCCC, Juanita plans on transferring to Newmann University for nursing. In five years, Juanita sees herself with her master's degree. Her dream is to build homes in her native country of Liberia, Africa.

The advice she gives to young Scholars, "Take your time with things you can’t handle. Always think before doing anything, and work hard to earn good grades. Try to make a mark in the world."

CHRISTOPHER MENDOZA  
High School: West Chester East High School  
College & Major: Immaculata University; Business Management

During my entire high school career, I was looking forward to one thing—the end. I took honors-level classes that always appeared to be too much work but helped my GPA in the long run. I played soccer every year and also ran track since freshman year winning multiple 1st Place medals at championship meets including two State Medal placings. Every Tuesday and Thursday, I would help students from Glen Acres Elementary School and East Goshen Elementary School with their homework and/or help with any subject. I will attend Immaculata University this fall to major in Business Management and continue my track and soccer career.

Being a YMWIC Scholar for three years has impacted me more than I could imagine. Before joining the Program, I had difficulty with public speaking. YMWIC exposed me to opportunities that allowed me to work on the skills I needed to improve. YMWIC has opened so many doors that I never knew existed—Job Shadowing, College Tours, and enlightening visits to large corporations. Through these experiences in various environments, you discover things you typically don't get to see or do. My best memories of the Foundation are the College Tours, and enlightening visits to large corporations. Taking the time you spend in YMWIC seriously, prepares you for a very successful future."

JUANITA JACOBS  
High School: Upper Darby Senior High School  
College & Major: Delaware County Community College; Nursing

Juanita Jacobs is a Dual Enrollment senior at Upper Darby High School and Delaware County Community College. Juanita plans to attend nursing school and study maternity nursing. She enjoys working collaboratively with her peers at workshops and marvels at the passion Mr. Roberts and his team exude while working with Scholars to ensure our success.

Juanita enjoys membership on Upper Darby High's Step Team and Color Guard. Upon completing her studies at DCCC, Juanita plans on transferring to Newmann University for nursing. In five years, Juanita sees herself with her master's degree. Her dream is to build homes in her native country of Liberia, Africa.

The advice she gives to young Scholars, "Take your time with things you can’t handle. Always think before doing anything, and work hard to earn good grades. Try to make a mark in the world."

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High School: Collegium Charter School  
College & Major: Temple University; Mechanical Engineering

OMARI MCCLANAHAN  
High School: Collegium Charter School  
College & Major: Temple University; Mechanical Engineering

My high school career has consisted of many honors courses along with a multitude of AP and Dual Enrollment courses. This has enabled me to consistently maintain a GPA of 3.7 throughout high school. I have played Football, Baseball, Soccer and Basketball while in high school. I have also been an active member of many clubs such as BSU, History Club, Debate Club, Student Forum, YMWIC Robotics Team, and the National Honor Society. I have held leadership positions within the clubs and sports that I’ve participated in, and I continue to hold a leadership position within Parallel Clothing, a clothing brand I co-founded while in high school.

I have been on the Honor roll for three years, and I was awarded the YMWIC Saturn Scholar Award.

Since 7th grade, I have been a YMWIC Scholar availing myself of educational resources. This organization has impacted my life by opening the door to countless opportunities that would have been inaccessible otherwise. What I found most valuable was developing professional experience through Job Shadowing and Internship opportunities. My simple advice for younger Scholars, “Take advantage of the many opportunities this Program offers. It is a small commitment that results in a huge advancement in the development of your academic and professional future.”

RUBEN MORALES  
High School: Norristown Area High School  
College & Major: Kutztown University; Sports Management

Ruben, an honor student who had a difficult time learning how to adjust in his first year of high school, ended up learning how important it was to learn to manage his time while taking honors classes. Ruben is part of his high school track team, the Blue and White Society, and a member that leads the Eagle’s News Team during morning announcements. One of Ruben’s biggest awards was being honored as Student of the Month by Mr. Ed Roth, Principal, for the month of October 2019.

Ruben has been a Scholar of the YMWIC Norristown Chapter for seven years. During hands-on workshops and Job Shadowing activities, Ruben has gained invaluable experience in various STEM fields. Ruben believes he would not have had many of the opportunities had he not been a member of YMWIC. The most important skills Ruben has learned while being in the Program is how to network effectively with different types of people and how to speak in confidence even when you feel you don’t have the confidence to do so.

Ruben’s advice for the younger Scholars, “Take advantage of every resource and opportunity YMWIC offers, because you will benefit in a number of ways. In addition, always work hard, do your best, and never give up. These last seven years have been extremely helpful and informative for me. Taking the time you spend in YMWIC seriously, prepares you for a very successful future.”
TA'JAE MEKHI PAUL
High School: Lasalle College High School
College & Major: Widener University; Chemical Engineering

Ta'jae Paul is an exemplary student who demonstrates hard work, discipline and determination at every turn. As an honors student at LaSalle College High School, Ta'jae has learned how to better manage his time. He has been an active member of LaSalle College High School’s Human Rights Club for two years, participated in school musicals, and is a valued member of the Intramural Basket-ball Team. In an effort to live up to LaSalle’s motto, “Enter to Learn; Leave to Serve,” Ta'jae was among a group of 13 students who traveled to Italy for a Global Community Service Project during Summer 2019.

Taj, as he is affectionately known by his family and peers, has been a YMWIC Scholar for six years. He credits the Foundation not only with helping him build meaningful relationships with his peers and mentors, but also with confidence in learning how to network and how to command attention. As a YMWIC Scholar, Taj has participated in numerous Community Service Projects, Job Shadowing experiences, annual Science Expos, and engaging workshops geared toward becoming not only a better student but a better young man. For the last two summers, Taj has also been a counselor for the YMWIC Science Camp at Drexel Hill Middle School.

Taj's advice to younger Scholars in the Program, “Stay motivated and focused. Make certain you stay on task. Completing assignments and projects when due is a key requirement of YMWIC and a critical skill in the workplace. If you experience academic challenges, remember the YMWIC family is always there to help.”

RAISA SABIHA
High School: Norristown Area High School
College & Major: Chestnut Hill College, Biochemistry

Throughout my school career, I strived to become an accomplished student. I maintained a 4.0 GPA and took all Honors and Advanced Placement classes. Simultaneously, I attended Central Montco Technical High School and completed two major healthcare programs: Health Care Science and the Allied Health Program at Suburban Mercy Hospital. I completed two Dual Enrollment courses at Montgomery County Community College. I am a proud member of the National Honor Society and National Technical Honor Society. I am also involved with Johnson & Johnson’s Bridge to Employment Program, the Health Competitive Event program (HOSA), and SkillsUSA.

I have been a YMWIC Scholar since 8th Grade. Once I became a Scholar, I took advantage of the summer camps at Lincoln University, workshops, Job Shadowing at CSL Behring, annual College Tours, weekly Academic Tutoring Sessions, the annual Science Expos, and Community Service Projects. Being a YMWIC Scholar provided opportunities to explore different career possibilities and grow as a mature individual. I was able to figure out what I preferred doing in the vast STEM professions. Not only did I gain incredible mentors who stood beside me throughout my time at YMWIC, but I also had the opportunity to mentor younger Scholars. One of my most meaningful activities was working at the Math and Science Summer Camp as a Junior Counselor. The experience helped me grow into a patient and compassionate person. During my five years with YMWIC, I gained many insights about my future and developed once-in-a-lifetime friendships and memories that I will cherish forever!

My advice to younger Scholars, “Take the YMWIC Credo seriously. Please sincerely believe in the Credo and not just memorize it. YMWIC is deeply rooted in what the Credo stands for; so, if you believe in it, you are halfway to the person you want to become!”

MATTHEW WILFORD
High School: Norristown Area High School
College & Major: Cheyney University of Pennsylvania; Computer Science and Graphic Design Minor

As a Norristown Area High School graduate, I will attend Cheyney University of Pennsylvania to major in Computer Science and minor in Graphic Design. I have been awarded their Keystone Scholarship which covers all college expenses. During my high school career, I have taken mostly weighted honors and Advanced Placement courses. I am a member of the school Orchestra, where I hold the position of Cello Section Leader. I am also a member of the Varsity Swim Team, Photography Club, School Spirit Club, and the Class of 2020 Club. At Siloam Baptist Church, I serve in the following ministries: the Men's Ministry, Youth Ministry, and Junior UsHER Ministry. This year, I was awarded a Certificate of Achievement for dropping the most time on the Men's Swim Team. Last year, I placed second in the YMWIC Science Expo; and this year I placed first.

I have been a YMWIC Scholar for four years. Through the Program, I have learned how to prepare myself for college and for a career in Computer Science. I have learned to speak in front of audiences with confidence, to manage my time efficiently, and I have learned to commit to and accomplish long-term goals. My fondest memory in the Program is when I learned how to create a resume and present myself in an interview at CSL Behring. I used the resume building and skills learned from the informational session during a job interview and got the job. The interviewer later told me that I stood apart from all the other applicants. My advice to younger Scholars, “When you fall short of your goals, do not compare yourself to others; instead, look at what you can do to improve going forward. I went through a period in high school where I did not have the drive to complete all my work or to complete it with the quality that my teachers required. When I saw my grades compared to my peers, I believed that I lacked intelligence. Eventually, when I realized that my grades did not define my level of intelligence, I excelled to becoming an ‘A’ student.”

CITILI TAPIA
High School: Collegium Charter School
College & Major: Delaware County Community College; Early Childhood Education

As a Collegium Charter School graduate, my intended major for this fall is Early Childhood Education, specifically Pre-K - 4th grades. I will attend Delaware County Community College for two years and then transfer to a four-year college to finish my bachelor’s degree. Throughout high school, I participated in many extracurricular activities such as Art Club, Gay Straight Alliance, Creative Writing Club, and was the organizer for the Girls’ Lacrosse Team. Out of all the activities I participated in high school, my favorite would be participating in the CCS Chamber Choir.

I have been a YMWIC Scholar for six years. I am truly grateful for everything the Program has helped me with and everyone who is a part of it. For three summers, I worked as a Junior Counselor at the Elementary Math and Science Summer Camp in Coatesville; those positive experiences definitely impacted my life, because they helped me decide what I would major in. By joining the Program, I have also made lifelong friends both in and outside of my Chapter.

Some advice I would give to younger Scholars, “Try and get out of your shell or comfort zone as much as you can, because you never know what will come out of it. There’s a 50-50 chance something amazing may happen, but you’ll never know unless you take that chance.”
YMWIC FOUNDATION GRADUATES
WHERE ARE THEY NOW?

2010 Graduates
Brandon Barr: Software Engineer, Booz Allen Hamilton, Aerospace & Defense industries
North Carolina A&T State University Class of 2015   Bachelor of Science, Computer Engineering

2011 Graduates
Tyrell Watson: Temple University, Class of 2016   Bachelor of Science, Kinesiology

2013 Graduates
Jesse Amankwah: Management Training Program, SRS Distribution
West Chester University, Class of 2019   Bachelor of Science, Business Management

2014 Graduates
Adanne Coleman: Chief Medical Scribe, ScribeAmerica™
University of Pittsburgh, Class of 2018   Bachelor of Science, Psychology
Sarai Sherfield: PhD Fellow, Georgia Tech
Norfolk State University, Class of 2018   Bachelor of Science, Electronics Engineering
Erin Cunningham: West Chester University, Class of 2019   Bachelor of Science, Chemistry
Blake Pennyman: Brewery Rep, Boston Beer Company
St. John’s University, Class of 2019   Bachelor of Arts, English

2015 Graduates
Jaesohn Moncrieffe: Component Engineer, Boeing Aerospace
Carnegie Mellon University, Class of 2019   Bachelor of Science, Mechanical Engineering
Dekwuun Stokes: PhD Student, Electrical Engineering, University of Pittsburgh
University of Pittsburgh, Class of 2019   Bachelor of Science, Electrical Engineering
Jason Bady: Information Systems Intern, YMWIC
York College, Class of 2020   Bachelor of Science Computer Engineering
YMWIC FOUNDATION GRADUATES
WHERE ARE THEY NOW?

2016 Graduates
Rajan Jones: Product Engineer, GE Aerospace
Lehigh University, Class of 2020   Bachelor of Science, Mechanical Engineering
Damon Barr: Community College of Philadelphia, Class of 2022   Major: Psychology
Dominique Foster: Temple University, Class of 2022   Major: Biology
Zachary Merritt: Community College of Philadelphia, Class of 2022   Major: Biomedical Engineering

2017 Graduates
Dulce Juarez: Project Management Intern, YMWIC
West Chester University of PA, Class of 2020   Bachelor of Science, Business Management
Shamar Hunter: University of Pittsburgh Johnstown, Class of 2021   Major: Computer Engineering
Trevor Staples: Penn State Brandywine, Class of 2021   Major: Biology

2018 Graduates
John Coleman: Millersville University, Class of 2022   Major: Audio Engineering
Rya Jones: Saint Vincent College, Class of 2022   Major: Biology
Janelle Pedrosa: West Chester University, Class of 2022   Major: Molecular Biology
Tyzhana Raison: Saint Vincent College, Class of 2022   Major: Chemistry
Valeria Reynoso: Temple University, Class of 2022   Major: Mechanical Engineering
Sebastian Rosas: Montgomery County Community College, Class of 2022   Major: Civil Engineering
Arrielle Zurita: Delaware County Community College, Class of 2022   Major: Criminal Justice

2019 Graduates
Jaremy Bady: Temple University, Class of 2023   Major: Electrical Engineering
Brooklyn Green: North Carolina A&T State University, Class of 2023   Major: Chemical Engineering
Ciara Hairston: Delaware County Community College, Class of 2023   Major: Health Sciences
Jocelin Marin: Gwynedd Mercy University, Class of 2023   Major: Nursing
Zyashia Rokins: West Chester University, Class of 2023   Major: Biology
Cory Staples: Temple University, Class of 2023   Major: Health Professions
Cristopher Story: University of Pittsburgh, Class of 2023   Major: Computer Science
BABYBOOMER Entertainment LLC

Concert Promotion & Group Representation

Salutes

YMWIC Foundation, Inc.

On your 10th Annual Scholarship and Awards Event

May 28, 2020

Sam Sadler and Grandson Micah Miles

Phone: 610-273-3197 Email: ssadler436@comcast.net

Remember to maintain social distance and wear a mask!
LaFRANCE CORP
The West Impact Award
West Impact Award will be presented to LaFrance Corp, a valued partner. Peter Flamini, Finance and Facilities Manager, will accept this prestigious award.

LaFrance Corp is a dynamic and creative work environment. From our modest beginnings in South Philadelphia, LaFrance was born from the vision of our founder, Joseph A. Teti. Starting out in the jewelry business in 1946, Joe soon recognized a match between LaFrance's precision manufacturing capabilities and a market need for high-quality product branding. As product manufacturing and design trends have changed over the years, LaFrance has evolved and expanded our materials, finishes, and manufacturing locations to meet the needs of our customers.

On May 4, 2020, LaFrance Corp celebrated 74 years of branding and decorative trim expertise. LaFrance offers the top brands in the world cutting-edge solutions to increase perceived brand value and complement product design. Through our top-notch production facilities and quality systems, we guarantee a brand's message is carried from concept through the end product. We maintain the vision of our founder through a constant and corporate-wide focus on learning, changing, and evolving to create maximum value in the market.

It was at a golf outing almost nine years ago that George Barrar, President and CEO of LaFrance Corp, first met Rick Roberts. Rick discussed his startup organization (YMIC at the time) with George. LaFrance has partnered with YMWIC ever since offering everything from top-level organization planning to after-school Scholar workshops, job shadowing, internships, YMWIC Science and Career Day and the College Expo and Career Day support, mentoring, and the list goes on.

LaFrance’s Goal is to continue to be a volunteer and financial resource to the entire YMWIC organization and most importantly a positive impact on all the YMWIC Scholars in helping them reach their Goals.

JAMES LOGAN
The Community Leadership Award
James Logan currently serves as the Assistant City Manager for the City of Coatesville. His core mission includes strategic planning, economic and community development and operational functions governed under a third-class city rule. Currently, he is co-leading the revitalization efforts of the city which includes: City Branding Initiative, Qualified Opportunity Zone Planning, Roads and Infrastructure Construction, Youth Engagement and Leadership Training, Master Planning for Community Parks, and Business Attraction efforts. He organizes and engages in all affairs of the City, reads and interprets regulations and ordinances; implements policies, analyzes problems and makes recommendations to the City Council. He maintains an effective working relationship with community residents, leaders, educators, and representatives of public and private agencies.

In 2000, he moved to Pennsylvania from California to begin building his career in workforce and community development. For more than 18 years, he has developed a high acumen for workforce and economic development, strategic planning, project management, corporate training, and marketing, in both private and public sectors. In 2010, he officially launched 360feedback, a workforce learning and training company.

He has held executive leadership positions with the Chester County Economic Development Council, New Jersey Department of Labor (FSTN), African-American Chamber of Commerce of New Jersey, Philadelphia Workforce Investment Board, Delaware Valley Industrial Resource Center, Chester County Chamber Foundation, and United Way of Chester County. His experience crosses multiple industry clusters including: healthcare, manufacturing, biotechnology, retail-hospitality, and IT.

A native Californian, James is a recipient of the San Francisco Foundation-Koshland Award given for outstanding community leadership. James attended St. Martin’s University where he pursued a degree in Computer Science and Psychology.
Mr. Dormer joined the Norristown Area School District in 2016. He began his career in public education as an Instructional Assistant in the Lower Merion School District. He worked 13 years in the Upper Darby School District serving as a Biology teacher, coach, Assistant Athletic Director, and Athletic Director at Upper Darby High School before moving into administration in 2005 as an Assistant Principal. He then was named Principal of Upper Darby High School in 2008, a role he held for five years. Mr. Dormer was Principal of Oxford Area High School for three years before coming to Norristown Area School District as Assistant Superintendent. He was appointed Superintendent of Schools in August 2018.

Mr. Dormer earned his Bachelor’s degree from LaSalle University and a Master’s degree in Education from Cabrini University. He earned his Principal’s certification at St. Joseph’s University and completed his doctoral coursework and Superintendent’s Letter of Eligibility at Neumann University. During the 2007-2008 school year, Mr. Dormer was honored as the Pennsylvania Assistant Principal of the Year by the Pennsylvania Association of Elementary and Secondary School Principals and the National Association of Secondary School Principals.

Mr. Dormer currently serves on the Montgomery County Superintendents Legislative Council, the Pennsylvania Association of Supervisors and Administrators Professional Development Committee, and is secretary for the Pennsylvania League of Urban Schools. He also serves on the President’s Advisory Committee and Professional Advisory Committee for the School of Business and Education at Gwynedd Mercy University.

Mr. Dormer lives in Aston, PA, with his wife, Michele, and three children. He enjoys reading, golfing, small-scale building and construction, and spending time with his family.

Dr. Zebulun Davenport is the Vice President for Student Affairs at West Chester University. He provides leadership to multiple units that positively impact students’ lives on campus. Davenport earned a Doctorate in Higher Education and Leadership from Nova Southeastern University, a Master of Education in College Student Personnel Administration, and a Bachelor of Science in Communications/Public Relations with a minor in Human Services from James Madison University.

Davenport’s primary goal is student success. His contributions have advanced campus culture, organizational structure, and student achievement. Davenport is a leader and strategist who demonstrates care and concern while maximizing opportunities for all involved. His expertise includes the areas of student retention, student learning outcomes, assessment, strategic planning, and strategies for assisting first-generation college students.

Regarded for his work in the aforementioned areas, he is co-creator of the Changing Institutional Retention through Co-Curricular Learning Experiences (CIRCLE) Model which engages and links co-curricular service providers in academic and student affairs in a systemic collegial process of institution-wide service delivery. In 2011, NASPA distinguished the model as first place winner of the Gold Excellence Award recognizing contributions of members who are transforming higher education through outstanding programs, innovative services, and effective administration.

Davenport’s publications include co-authoring two books entitled Student Affairs Assessment, Evaluation, and Research: A Guidebook for Graduate Students and New Professionals and First-Generation College Students – Understanding and Improving the Experience from Recruitment to Commencement; two chapters in edited volumes entitled Recruiting, Selecting, Supervising, and Retaining Staff, in McClellan, G. H., Stringer, J. and Associates (Eds.) The Handbook of Student Affairs Administration, and The Student Success Compendium, in B. Bontrager (Ed.) Strategic Enrollment Management: Transforming Higher Education; and a chapter in an edited monograph entitled Creating Collaborative Conditions for Student Success in S. Whalen (Ed.) Proceedings of the 8th National Symposium on Student Retention 2012. He has presented at workshops for numerous public agencies; educational institutions; state, regional, and national conferences; as well as to thousands of college students and professionals throughout his career.

We are honored to have Mr. Ted Childs, one of the nation’s pioneers and foremost thought leaders in Workforce Diversity, as the keynote speaker for our 10th Annual Scholarship and Awards event.

In August, 2006, J.T. (Ted) Childs, Jr. retired from IBM after a distinguished 39-year career as a member of their corporate Human Resources team. Upon retiring, he founded Ted Childs®, LLC. The role of Ted Childs® LLC is to serve as a global “Strategic Diversity Advisor” to Senior Management and a client’s Workforce Diversity team.

While at IBM, Ted held a variety of human resource assignments, including 15 years of executive responsibility for Global Workforce Diversity Programs and Policies. In addition, Ted served as Executive Assistant to Dr. Benjamin L. Hooks, Executive Director of the NAACP, on an IBM Social Service Leave from March 1982 to September 1983. Ted is a graduate of West Virginia State University, a past member and president of the University’s Foundation, and a life member of the West Virginia State University National Alumni Association.

Throughout the years, Ted has achieved many appointments and awards including: In 1989, Ted was appointed to the New York State Governor’s Advisory Council on Child Care; in 1992, Ted was named co-chair of the National Council of Jewish Women’s Work Family Advisory Board, and presented with their Founder’s Award for commitment to quality of life issues for U.S. families; also in 1997, U.S. Treasury Secretary, Robert E. Rubin appointed Ted as an advisor to the Secretary’s Working Group on Child Care.

In 1998, Ted received the Lifetime Achievement Award from The National Association of Child Care Resource and Referral Agencies; in 2003, the Human Rights Campaign presented IBM and Ted with its Corporate Leadership Award; In 2006, Ted received the Trailblazers in Diversity Award from the Chief Diversity Officer’s Forum, sponsored by Bennett College; in 2011, Ted received the “Omega Century Award of Excellence” by Omega Psi Phi Fraternity, Inc.

In May of 2014, Ted was inducted into The HistoryMakers, the nation’s largest African-American video, oral history collection. In January, 2017, Ted was honored with the “Guys Who Get It Award” by the Institute for Women’s Leadership.

Ted is a member of the Executive Leadership Council (ELC); The Families and Work Institute Board of Directors, and was installed as a Fellow in The National Academy of Human Resources in 2001. Ted has received Honorary Doctorate of Humane Letters Degrees from Pace University (2001), West Virginia State University (2003), and Our Lady of the Elms College (2005). Ted holds life memberships in the National Association of African Americans in Human Resources, The National Council of Negro Women, Inc., The National Organization of Women (NOW), Omega Psi Phi Fraternity, Inc., the NAACP, the Sierra Club, and the Bass Anglers Sportsmen Society.

We are privileged to have Mr. Ted Childs, a respected and acclaimed speaker, deliver the keynote address.
EMCEE
BARBARA GEE, Owner and CEO
PositiveLee For You

After spending over 25 years in corporate America, Barbara left a successful career in communications and launched a Leadership Coaching and Image Consulting Firm.

A results-driven professional who places a strong value on people first, Barbara launched her company in November, 2015 to equip clients with the knowledge, practical tools and actionable steps to prepare and package themselves to successfully navigate that “next level” and beyond. PositiveLee For You offers Leadership Coaching, Image Consulting, Motivational Speaking, Branding, and Etiquette Training services to both individual and organizations, as well as access to a network of proven service providers for additional services that assist in rounding out and solidifying clients’ new images.

Barbara is also a sought-after speaker who has helped countless individuals and groups in the private and non-profit sectors through her inspiring seminars, keynotes and workshops focused around helping people realize their full potential.

Barbara began her career in management at Verizon, where she held various progressively senior roles in sales, marketing, product and brand management and advertising. She then went to Exelon (PECO Energy) as manager, then director of Network Sales. There, Barbara created a new telecommunications business sales unit that produced revenue in its first full year, and managed the sales force integration of five newly-acquired companies. She then joined Comcast Cable, where she successfully took on multiple progressively senior entrepreneurial roles, identifying new opportunities and growing them into successful revenue-generating programs.

Barbara is a Certified Executive Coach who also holds both a Bachelor’s Degree in Communications and a Master of Public Administration Degree from Pennsylvania State University. Her leadership skills were honed through a long career of successful senior roles, as well as in her participation in the communications industry’s top executive development programs.

Barbara has received many awards recognizing the impact she’s made including being named one of the Most Influential Minorities in Cable as a Technology Leader each year from 2012 through 2015. Committed to mentoring and giving back, Barbara also volunteers in her community. She is a former member of the Board of Directors of the Emma Bowen Foundation, the Penn State World Campus Advisory Board, and the proud mother of two sons, Kendall and Brendan.

2019-2020 PROGRAM YEAR SCHOLARS

SATURN SCHOLARS

Edith Bradley*
Michael Brown
Cristian E. Brown
Stone Castor
Joshua Coleman
Anteneh Cooper
Leslie Galan
Cecilia Castaneda-Jimenez

Lizeth Galan
Diana Galan-Galan
Naomy Garcia
Abigail Garcia-Galan
Juana Jacobs*
Natalia Jimenez
Omari McClanahan*

Ruben Morales
Rachel Ocran
Imaria Osifo
Ta’jae Paul*
Raisa Sabihah*
Logan Spence*

Citi Tapia*
Asia Tilghman
Zikera Twymman
Tia’ra Valenzuela
Santiago Ventura
Fallon Warnick*
Matthew Wilford*

JUPITER SCHOLARS

Daniel Adeyemi
Karen Aguilar
Talis Austin
Salimata Bangura
Nathan Been
Hezekiah Boyd
Samara Duncan
Stefan Fialkowski
Jessica Castaneda-Jimenez
Alexandra Galan-Dominguez

Naomi Fuiman
Kamil Garrett
Chantelle Hairston
Maria Hernandez-Leal
Connor Hilpert
Brittany Hoopes
Galo Idrovo
Franco Juncal

Daniel Mena
Isabella Mena
Glory Mar Mercado
Diana Morales-Viveros
Jadelly Ramirez
Esteban Ramos
Steven Scherzer, Jr.
Gianna Sims

Lauren Sitek
Manuela Sosi
Misael Ventura
Princessa Villa-Lucio
Steven Wah, Jr.
Ta’mia Satterwhite
Jasmine Williams
Jeremiah Williams

NEPTUNE SCHOLARS

Joshua Austin
Janis A. Bady
Nevyn Baxter
Andre’ Bennett
Camille Boyd
Alana Brown

Naima Cranshaw
D’Jed Cook
Luis Galan-Dominguez
Derrick Hitchcock
Anthony Jerrick
Jorge Juarez

Xavier McClanahan
Arianna Mercado
Iyana Miller
Dogoberto Miranda
Aaron Myrie
Micaah Paul

Jala Pearsall
Carlos Tapia
Matthew Thomas
Amayah Washington
Samuel Wilson, III

FUTURE STARS SCHOLARS

Delight Adeyemi
Javier Barnett
Keira Baxter
Makena Botchway
Ramaj Cook

Ansumanah Cooper
Charliziee Ganges
Yoselin Garcia
Tyler Kinyanjui
Maria Leon Daza

Micaah Miles
Jorge Ramirez
Aras Reid
Ada Santiago
Jonathan Thomas

Eric Ventura
Madison Williams

*2020 Graduates

307 Governors Court, Philadelphia, PA 19146 . barbaragee@PositiveLeeForYou.com . 267-738-2621
Congratulations to the 2020 Scholar of the Year Awardees

The Scholar of the Year Award is the most prestigious award earned by a Scholar. This award is presented to a Scholar in each Scholar Group. To achieve this award, a Scholar demonstrated excellence in academic achievement, commitment in program activities through attendance, supported the community through participation in YMWIC’s community projects, outstanding performance in the Science Research Program and high levels of professional development.

FUTURE STARS
- Aras Reid
- Camille Boyd & Janis Bady
- Steven Scherzer, Jr.
- Stone Castor

NEPTUNE
- Camille Boyd & Janis Bady
- Steven Scherzer, Jr.
- Aras Reid
- Stone Castor

JUPITER
- Steven Scherzer, Jr.

SATURN
- Stone Castor
- Camille Boyd & Janis Bady
- Steven Scherzer, Jr.
- Aras Reid

Congratulations to the 2020 Winners of the Science Research Projects

FUTURE STARS
- 1st Place: Delight Adeyemi
- 2nd Place: Aras Reid
- 3rd Place: Maria Jose Leon Daza

NEPTUNE SCHOLARS
- 1st Place: Janis A. Bady
- 2nd Place: Camille Boyd
- 3rd Place: Aaron Myrie

HIGH SCHOOL TEAM
- 1st Place: Cecilia Castaneda Jimenez
- 2nd Place: Natalia Jimenez
- 2nd Place: Manuela Sosi
- 3rd Place: Diana Galan

SENIORS
- 1st Place: Matthew Wilford
- 2nd Place: Edith Bradley
- 3rd Place: Diana Galan
- 3rd Place: Daniel Adeyemi

Welcome

Rick Roberts, III
Greetings & Master of Ceremony
Scholar Ta’jae Paul
About Young Men & Women in Charge Foundation
Barbara Gee-Pratt
The Credo
2019-2020 YMWIC Scholars
Congratulations from Governor Tom Wolf
Hezekiah and Camille Boyd
YMWIC Board Member Recognition
Exelon Corporation
Honoring the Scholars Montage
Misael Ventura
Scholar Spotlight I
Alumni Dulce Juarez and Rajan Jones
Scholar Spotlight II
Barbara Gee-Pratt
Alumni Spotlight or Alumni Impact
Community Partner Introductions & Awards
West Impact Award - LaFrance Corp
Education Leadership Award for Secondary Education: Mr. Christopher T. Dormer
Education Leadership Award for Post-Secondary Education: Dr. Zebulan Davenport
Community Leadership Award: Mr. James Logan
Scholar Spotlight III
Lauren Rose Sitek
Introduction of Keynote Speaker
Barbara Gee-Pratt
Keynote Speaker
Ted Childs
Scholar Spotlight IV
Dagogerto Miranda
Jazz Ensemble & Robotics Team Recognition
Rick Roberts, III
Scholar Spotlight V
Charlize Ganges
Science Expo Awards
Rick Roberts, III
Scholars in Action
Video
Rick Roberts, III
Scholar of the Year Awards
Misael Ventura
Scholar Spotlight VI
Rick Roberts, III
Senior Scholarship Awards
Barbara Gee-Pratt
Silent Auction Winners
Rick Roberts, III
Final Remarks
2019-2020 YMWIC Scholars
Reprise: The Credo
JANIS A. BADY

Scholar, Dancer,
Daughter, Sister, Friend
Always Our Baby,
Forever Our Blessing!

We are so proud of the young lady you
have become! Congratulations on your
transition to high school and all your
achievements. May God bless you and
protect you as you move into the next
phase of your growth.

In all your becoming, become the person
God intended you to be.

Love from your Bady, Coleman and
Nunez Family

Congratulations Matthew!

We are so proud of you! Love, Dad, Mom, & Rebekah
LaFrance Corp. has been pleased to work with the YMWIC program since our relationship began in 2012. As an employer, we actively recruit and hire professionals in the targeted career area of Engineering. It is within the scope of our mission to identify and support young minority candidates as they prepare to enter careers within STEM fields. We recognize that a well-prepared American workforce benefits all of us and is of great benefit to our company and community. We are proud to continue supporting the YMWIC programs and each of its outstanding scholars.

Sincerely,

George Barrar
President and CEO
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Congratulations to the 2020 scholarship recipients!

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rjackson@franklinparkllc.com

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**Tyler Arboretum**

would like to congratulate the 2020 YMWIC Scholars, and we wish you continued success in your academic pursuits!

---

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The Adams Family
We are proud of the dedication
The commitment
The desire of
Young Men and Women In Charge Foundation, Inc.
Congratulations
To the
High School and College graduates of 2020

The Hayti Historical Society proudly acknowledges all the brilliant and beautiful scholars of YMWIC

Aras A. Reid

Congratulations
to Hayti’s own
Young Men and Women In Charge Scholar
TA’MIA SATTERWHITE

You are amazing and brilliant!
Congratulations on another year as a
YMWIC Scholar in Charge!

We Love you!
Grandma Rozeah, Mom,Mom Peggy,
Grandmother Kla, 
Mom and Te’airra

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Congratulations YMWIC Scholars!

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Huntingdon Valley, PA 19006
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Cell: (484) 433-1062

Congratulations YMWIC Scholar in Charge!

PMI-Delaware Valley Chapter
is proud to support
the Young Men and Women in
Charge Foundation.

We applaud your dedication
to making a difference
in the lives of our future leaders.

Our best wishes
and congratulations
to the scholars!
Congratulations

Matthew S. Wilford

2020 SCHOLARSHIP & AWARDS
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41
VIRTUAL SUMMER CAMP

First Ever

YMWIC Elementary School STEAM and Language Arts

Based on the COVID-19 impact, YMWIC is prepared to restructure our summer program in a virtual setting. YMWIC has partnered with Edmentum and strategically created a full virtual online learning camp. Students will have access to multiple programs aligned to Pennsylvania State Standards that will expose students to Math, ELA, NGSS/PA Science content. Students will learn by inquiry-based projects and online content that is research based and engaging. Students will have access to an online digital library which provides over 2000 online books organized by genre and Lexile level, an educational tool that uses a measure to match readers with books. Students will have unlimited access during the camp timeframe to the following online solutions:

- Study Island
  - Provides standards-based practice and assessments
- Reading Eggs
  - Builds foundational reading skills
- Calvert Learning
  - Project-based virtual curriculum
- Exact Path
  - Individualized learning paths that promote academic growth

Student Name _________________________________________________ School ___________________________________________________

Sept. 2020 Grade _________________ T-Shirt Size _________________

Parent Name ___________________ Phone _________________________ Email _____________________________

Counselor Name __________________ Phone _________________________ Email _____________________________

Special Interest Groups (SIG)

Robotics Team

Nathan Been
Camille Boyd
Hezekiah Boyd

Brittany Hoopes
Anthony Jerricks
Maria Jose Leon-Daza
Stefan Flakowski

Asian Yamasaki

Jazz Ensemble

Joshua Coleman
Aaron Myrie
Carlos Tapia

Choir

Anteneh Cooper
Brittany Hoopes
Princesa Villa-Lucio

Nathan Been
Brittany Hoopes
Maria Jose Leon-Daza

Coatesville Chapter

President: Edith Bradley
Vice President: Omari McClanahan
Treasurer: Christopher Mendoza
Secretary: Michael Brown

Upper Darby Chapter

President: Ta’Je Paul
Vice President: Juanita Jacobs
Secretary: Tamia Satterwhite

Y.S.L.T. (YMWIC Scholar Leadership Team)

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Vice President: Omari McClanahan
Treasurer: Christopher Mendoza
Secretary: Michael Brown

President: Citi Tapia
Vice President: Anteneh Cooper
Secretary: Asia Tilghman

President: Raisa Sabiha
Vice President: Matthew Wilford
Secretary: Tamia Satterwhite

President: Ta’Je Paul
Vice President: Juanita Jacobs
Secretary: Tamia Satterwhite
TO THE YMWIC SCHOLARS

We cannot express how proud we are of each and every one of you. You have all demonstrated leadership by working through the challenges our communities have faced during these uncertain times. Without hesitation, you stepped up and adapted quickly to be able to achieve success this program year. Your willingness to be flexible and make yourselves available whenever needed is just a small example of what colleges and employers are seeking in eligible candidates.

You all set out to achieve goals this year, and have surpassed them. Although our Chapters were not able to physically meet in person during the latter half of the program year, your participation in the Science Expo, Workshops and Community Service projects made it seem like nothing had changed and you all shined.

Keep working hard, keep making your schools, families, communities and your YMWIC family proud. Thank you for giving us the opportunity to get to know you all and be a part of your family.

In the words of the late Kobe Bryant, “The most important thing to do is to try and inspire people so that they can be great in whatever they do.”

Your Site Coordinators
Melissa Creedon
Deidre Folk
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We’re right around the corner.
And always in yours.

For nearly 200 years, WSFS Bank has stood for one thing: Service. We’re committed to doing what’s right and helping the communities where we live, work and play. That’s why we’re honored to support the Young Men and Women In Charge Foundation’s 10th Annual Scholarship and Award Banquet.
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Divia Tolani

PLATINUM
Bryant Cheveus

DIAMOND
Allen Kyle and Sandra Bradley
Barry Wilford
Brian Baxter
Charlene and Albert Miller
Deborah & Richard Fialkowski
Frances Brown
Germain and Steven Scherer
Jason Williams
Jennifer C. Botchway
Manuel Juncal
Mildred Butler
Novelette Thomas
Olga Jimenez
Raymond Jackson
Tahirah McClanahan
Edward Ganges

GOLD
Abiodun Adeyemi
Adriana Alvarez
Angela Castor
Bob Epps
Curtis Hillard
Humberta Juarez
James Scalon
Janis Bady
Jorge Juarez
Lilia Galan
Lloyd K. Brown
Maria Dominguez
Manuel Castillo
Marie-Claire Haistion
Natalie Myrie
Roy Patton
Shannon George
Allen Kyle
Customer
Andrew & Sandra Bradley
Barry Wilford
Brian Baxter
Charlene & Albert Miller
Cheryl Logan
Dan DiMucci

SILVER
Adame Coleman
Maina Jones
Mary Hegarty
Mary England
Marzell Dixon
Tanya Baxter
Tanya Garnett
Toca Williams
Vernita Dorsey
Yvette Johnson
Wendy Roberts
Malinda Wilson
Frances Brown
Germain and Steven Scherer

BRONZE
Cathy Vilches
Farrah Gaskines
Jorge Juarez
Kenneth Adams
Michael Scott

WE THANK OUR VOLUNTEERS AND PLANNING TEAMS

We thank the numerous people who give their time to business development, events, planning, programming, and support, including Administrative Support, College and Career Expo, College Tour, Community Service, Corporate Site Visits, Evening Workshops, Holiday and Giving Party, Jazz Ensemble, Job Shadowing and Internships, Parent Leadership, Robotics Team, Scholarship Banquet, Scholarship Golf Outing, Science Expo, Site Coordinators, and Summer Camps.

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Janis Bady, Tanya Baxter, Angela Smith, Cathy Vilches, Robin Brown

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WE THANK OUR PARTNERS AND SUPPORTERS

OUR YMWIC PARENTS AND GUARDIANS
Your commitment to our scholars and this organizations makes all this possible. Thank you for your investment of time, talent and effort! We look forward to continuing our partnership with you in preparing your children for their futures in STEM, business and out communities.

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Congratulates Young Men & Women In Charge Foundation

For their Continued Endeavors to Support Youth in Pursuing Related-Careers

Forrestine Coombs, President
Pat Augustus Gilbert, Services to Youth Facet Chairperson
Exelon congratulates the 2020 YMWIC scholarship recipients for their commitment to powering their future in STEM careers.

The Future is Equal

At Exelon, we believe the best ideas emerge when individuals from diverse backgrounds collaborate to tackle our biggest business challenges. Incorporating a range of perspectives and experiences into the way we think, plan and work leads to innovative concepts, increased stakeholder engagement and better solutions to any challenges we face.

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